



PRIVACY POLICY OF DANSE TRANSITION

23.04.2024

1. INTRODUCTION

Danse Transition (hereinafter referred to as "we") respects the privacy of its members, individuals seeking support from the association, as well as users of its website. This means that we are committed to handling the information you provide with care and a sense of responsibility at all times, in compliance with relevant confidentiality clauses and based on this data protection declaration. concernées et sur la base de la présente déclaration de protection des données.

2. RESPONSABILITY

The Danse Transition Office is responsible for the protection of data and website content, under the oversight of the committee. You can contact Danse Transition by mail, phone, or email for any inquiries regarding the protection of your personal data and website content.

Danse Transition, c/o Théâtre Arsenic, Rue de Genève 57, 1004 Lausanne +41 (0)76 710 57 70 contact@danse-transition.ch

3. PURPOSES OF PROCESSING PERSONAL DATA

The personal data we process is provided to us by the individuals concerned for the following purposes:

- Membership application
- Newsletter subscription
- Workshop registration

Sensitive personal data may be provided to us by the individuals concerned in the following contexts:

- One to one counselling
- Scholarship requests
- Workshops

No sensitive personal data will be communicated to us by our partners in the following contexts:

- Skills assessment
- Coaching
- Mentorship

To the extent we can verify, we only collect and process personal data from children with the consent of their legal representatives. Individuals under the age of 16 must seek consent from their legal representatives before providing us with personal data.

The personal data provided to us is only processed to fulfill our mandates in the aforementioned contexts. They are only transmitted to third parties with the explicit consent of the individuals concerned. For data related to publications on our website and in our annual activity report, the individuals concerned are informed accordingly.





4. RETENTION OF PERSONAL DATA

We store personal data in physical and/or electronic formats on our own server. We retain your personal data for as long as necessary to comply with applicable laws, or as long as we deem it appropriate, or as long as it is necessary for the purposes for which they were collected. We block or delete your personal data as soon as it is no longer needed, and in any case at the expiration of the maximum retention period provided by law.

You can request the deletion of your personal data at any time by contacting us at contact@danse-transition.ch. We will promptly comply with your request unless we are required by other reasons, such as legal provisions, to retain these data, or we still need these data, for example, to assert rights.

5. DISCLOSURE OF PERSONAL DATA

We only disclose your personal data to third parties if you have expressly consented to it, if there is a legal obligation to do so, or if it is necessary to assert our rights, particularly rights arising from the contractual relationship. We only disclose them to third parties to the extent necessary for the performance of the contract. For this purpose, we may transmit the necessary data to external service providers. These service providers use your data exclusively to fulfil their mandate and not for other purposes.

In case of a membership application with the advantage of a dual membership (members of a regional group), you authorize us to verify with the relevant organization that you are a member.

Furthermore, we have the right, to defend our economic, legal, and ideological interests (e.g., for marketing reasons or to improve the online offering), to transmit your data to external service providers. Regarding software tools, we use the services of Google Inc. ("Google Analytics"). The data collected in connection with the use of these software tools may be transferred to servers in the United States. You can find more information about the data collected and transmitted at the following address: https://policies.google.com/privacy?hl=en.

The transfer of data abroad, particularly to the United States, is possible due to the use of products such as Microsoft 365, Google Recaptcha, Google Fonts, and other similar tools.

6. NEWSLETTER

You will only receive a newsletter from us with your explicit approval, either during your membership application or by signing up on our website. For website sign-ups, we use the double opt-in procedure, meaning we will only send you a newsletter by email after you have expressly confirmed that we should activate the newsletter service. Upon receiving your registration, we will send you a confirmation email asking you to click on a link contained within it to confirm that you wish to receive our newsletter. If you subscribe to the newsletter, we will use your email address, with your consent, for our own advertising purposes until you unsubscribe from our newsletter. Unsubscribing is possible at any time but does not affect processing operations carried out before the moment of unsubscribing. We have the right to engage third parties for the technical implementation of advertising measures and to transmit your data for this purpose. However, it is excluded that we transmit your data for other purposes without your consent.

8. MODIFICATIONS

We reserve the right to modify this data protection declaration at any time. If a modification of the data protection declaration concerns you, we will inform you of this modification in an appropriate manner. The data protection declaration does not create any contractual relationship or other formal legal relationship with or on behalf of any party.





In the event of any discrepancy between versions, the French version shall prevail.